

# COMPANY POLICY

## CUSTOMER SATISFACTION, INNOVATION, AND RESPONSIBILITY

The development and production of complex cold and hot forming tools is the core competency of weba. Due to its exceptional solution orientation and innovative spirit, weba has firmly established itself as a reliable partner in the automotive industry and is recognized as a technology leader in hot forming. Thanks to its professional and flexible mobile toolmaking services and efficient series production, weba is also recognized as a market leader in service.

The headquarters is located in Dietach (AT). With additional production sites in Olomouc (CZ) and Paderborn (DE) as well as a majority stake in Gatzsch Schweißtechnik GmbH based in Attendorn (DE), weba offers its customers a complete solution from component development to the finished ZSB.

The corporate culture at weba is characterized by appreciation and respect. High customer satisfaction, based on quality, innovative products, satisfied employees, and fair supplier partnerships, is of central importance.

The strict compliance with all relevant legal regulations and societal requirements regarding the environment, energy, safety, and health protection is a basic principle of sustainable corporate success.

The company's leadership takes responsibility for maintaining and continuously improving the management system through consistent application of Business Excellence principles and a zero-defect philosophy.

## MANAGEMENT SYSTEM

The integrated management system includes certification according to DIN EN ISO 9001, DIN EN ISO 14001, DIN ISO 45001 and IATF 16949.

## PRINCIPLES

The company policy includes the following principles and applies to all weba locations:



### CUSTOMER

Our top priority is meeting our customers' requirements in terms of tool quality, processes, and competitiveness.



### QUALITY

We pursue a consistent zero-defect strategy in the manufacturing of our stamping and pressing tools.



### COMPLIANCE

Our products and services are safe and meet all applicable customer, standard, and legal requirements.



### ENVIRONMENT

We take climate issues into account and are committed to reducing environmental impacts and decreasing energy consumption.



### PEOPLE

Our qualified and motivated employees contribute to achieving our goals by taking responsibility and participation in meetings.



### SAFETY

We are committed to ensuring a safe and healthy working environment, to preventing work-related injuries, to protecting the health of all individuals, and to eliminating hazards and occupational risks.



### PROCESS

Our thinking and actions are always process-oriented and aimed at minimizing risks.



### IMPROVEMENT

Our thinking and actions are always process-oriented and aimed at minimizing risks.